

CARTESIAN- JOB DESCRIPTION

Role:	SDET (Software Development Engineer for Testing)
Designation:	Engineer - Software Quality Assurance (SQA)
Location:	WFH/Bangalore
Company:	<p>We are Cartesian, a 12-year-old analytics firm. During this time, we've helped some of the largest brands across the globe unlock unprecedented value from their data. What we've achieved is the envy of the industry – scale without institutional funding, domestic market dominance, consistent recognition as one of the best analytics firms in India and a team that straddles analytical and business thinking better than anyone else.</p> <p>Our client list reads like a veritable who's who of companies at the cutting edge of decision sciences being applied for operational and revenue gains. Our greatest joy comes from not just having a valuable set of clients, but in them actively talking about us to their peers, partners and friends.</p> <p>We are obsessed about our people, our processes, our clients, and our commitment to their growth. We've been known to say 'no' to opportunities that are not in line with our convictions. We've probably made frenemies along the way, for not shying away from what needs to be said. We make no bones that we expect every single one of our people to display the greatest sense of ownership and pride in the work they do. But we're also fair – we drive ourselves harder every day to create an enabling culture.</p> <p>We're proud of what we've achieved, and our ambitions are far larger. What's important for us is not just where we get to, but HOW we get there. Of course, we don't have all the answers, but our joy comes from the exploration, and that's the kind of team we are.</p>
About SOLUS	<p>Solus is an AI enabled hyper personalized customer engagement solution at scale, which powers hyper-personalized marketing campaigns enabling a Segment of One strategy. It takes all the good that CRM has promised, and puts it on steroids, and it does it by getting the client to be truly Segment of One in the way they deal with their customers.</p> <p>Solus is a System of Intelligence that sits in-between the client's systems of record, and Systems of Engagement. It forms the best possible action a client can take today, at an individual customer level, and sends out that recommended action with personalization fields to the messaging systems. With response data coming back in, Solus learns and improves its output, all the time.</p> <p>SOLUS featured amongst the top three winners at Clarion Call 4.0 (2021), the annual startup contest run by the IIM Calcutta Innovation Park and has been inducted into the NASSCOM Deeptech Club for the 2021 cohort.</p> <p>Please visit solus.ai to learn more about SOLUS.</p>

Role Purpose:	Your job is to Plan, Design, Develop and Deploy Quality Assurance and Control systems for SOLUS.
Key Responsibilities:	<ul style="list-style-type: none"> • You will Setup a Test Bed for SOLUS. • You will Deploy and Operate Test Automation frameworks and platforms • You will Design and Develop Test Automation suit for SOLUS. • You will Perform QC activities for all deployments of SOLUS. • You will Investigate customer problems referred by the technical support team. • You will Define and Manage the Incident and Problem Management process
Desired Behaviour:	<ul style="list-style-type: none"> • You are a person of your word • You believe in the concept of FPR (First Person Responsibility) • Your first instinct is to find a solution, not to find a suitable slot to lay the blame when something doesn't go according to plan. • You're not intimidated by hierarchy and experience, but also appreciate what you need to do to be able to earn a seat at the table • You place a premium on human values as much as financial ones • You are Passionate about new technologies
Skills and Experience	<ul style="list-style-type: none"> • ETL and Data Testing. • Experience in SQL and Unix Shell Scripting • Experience in developing Automation Test Suite. • Experience in both White Box and Black Box testing. • Continuous Integration Testing • Experience working with GIT • Experience Test Automation Tools e.g. Selenium and Appium. • Experience in Developing Test suites for APIs using one or more of JUnit, TestNG, Cucumber • Exposure to jMeter, Jenkins